

RM 2-PS: Leadership Questionnaire*

Read the following statements and indicate how you would most likely behave if you were the group/team leader, choosing from the following ratings.

A = Always **F** = Frequently **O** = Occasionally **S** = Seldom **N** = Never

If I were the group/team leader . . .	A	F	O	S	N
1. I would most likely act as the spokesperson of the group.					
2. Policies would be determined by majority rule.					
3. I would allow members complete freedom in their work.					
4. I would encourage all members to follow the rules.					
5. I would permit members to use their own judgment in solving problems.					
6. I would stress being ahead of competing groups.					
7. I would use group brainstorming as a way to come up with new ideas.					
8. I would expect input from everyone on how best to get a job done.					
9. I would try out my ideas in the group.					
10. I would let the members do their work the way they think best.					
11. I would be working hard for personal recognition.					
12. Meetings would be chaired in rotation, so everyone had a chance to chair.					
13. I would let people work out their own differences.					
14. I would keep the work moving at a rapid pace.					
15. I would turn the members loose on a job and let them go to it.					
16. I would settle conflicts when they occur in the group.					
17. People would sign up for tasks depending on what they enjoyed doing.					
18. I would represent the group at outside meetings.					
19. I would be reluctant to allow the members any freedom of action.					
20. I would decide what should be done and how it should be done.					
21. I would push for increased productivity in assigned tasks.					
22. I would give authority to only those members I felt I could control.					
23. Things would usually turn out as I had predicted.					
24. I would allow the group a high degree of initiative.					
25. I would assign group members particular tasks.					
26. I would be willing to make changes.					
27. Problem solving would be handled by the group as a whole.					
28. I would trust the group members to exercise good judgment.					
29. I would schedule the work to be done.					
30. I would refuse to explain my action.					
31. I would persuade others that my ideas are to their advantage.					
32. I would permit the group to set its own pace.					
33. I would urge the group to beat its previous record.					
34. I would act without consulting the group.					
35. I would ask that group members follow standard rules and regulations.					

* Source: Gray, John W., and Angela Laird Pfeiffer. *Skills for Leaders*. Reston, VA: National Association of Secondary School Principals, 1987. 34–37. Copyright 1987 National Association of Secondary School Principals. For more information on NASSP products and services to promote excellence in middle level and high school leadership, visit <www.principals.org>. Adapted with permission.

